

## PERSON SPECIFICATION



**POST:** Operative Level 2 (Parks team)

**PREPARED BY:** Mark Worrall

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<b>ATTRIBUTES</b>	<b>REQUIREMENTS</b>	<b>Essential (E) or Desirable (D)</b>	<b>HOW IDENTIFIED</b> (Application Form, Interview or Test etc)	<b>WEIGHTING</b> <b>HIGH (x3)</b> <b>MEDIUM (x2)</b> <b>LOW (x1)</b>
<b>Education and Qualifications</b>	<b>Horticultural qualification level 1 A good level of IT proficiency (Outlook, Word, Excel)</b>	<b>D D</b>	<b>Interview Application</b>	<b>3</b>
<b>Work or Other Relevant Experience and Associated Vocational Training</b>	<b>At least 3 years proven experience</b>	<b>E</b>	<b>Interview</b>	<b>3</b>
<b>Specialist Knowledge</b>	<b>STA level 2 or equivalent</b>	<b>D</b>	<b>Interview</b>	<b>1</b>
<b>Job Related Skills and Abilities</b>	<b>Good knowledge of plants and weeds. Ground's maintenance Plantsman and horticulturist.</b>	<b>E</b>	<b>Interview and test</b>	<b>2</b>
<b>Physical Abilities (only if a justifiable requirement for the post)</b>	<b>Must be fit and able to carry out lifting and carrying pushing pulling etc in all weathers</b>	<b>E</b>	<b>Manual test</b>	<b>3</b>
<b>Other e.g. Availability for Unsocial Hours</b>	<b>During summer working every weekend on a 5-day rota</b>	<b>E</b>	<b>Interview</b>	<b>3</b>