

# PERSON SPECIFICATION



## POST: Place Team Operative Level One (Street Scene)

PREPARED BY: Mark Baylis

DATE: 14<sup>th</sup> August 2020

ATTRIBUTES	REQUIREMENTS	Essential (E) or Desirable (D)	HOW IDENTIFIED (Application Form, Interview or Test etc)	WEIGHTING HIGH (x3) MEDIUM (x2) LOW (x1)
<b>Education and Qualifications</b>	Basic Level of literacy (including spoken/written English), numeracy and IT skills.	E	A, I	High
<b>Work or Other Relevant Experience and Associated Vocational Training</b>	A good understanding of Health and Safety at work.	E	A, I	High
	Full driving licence (up to 3.5 tonnes)	D	A, I	Medium
	CPC	D	A, I	Medium
	Trailer Licence	D	A, I	Medium
<b>Specialist Knowledge</b>	Basic knowledge and experience in the use of small plant e.g.: - Pedestrian mowers & sweepers, strimmers, blowers, hedge cutters.	E	A, I	High
	Basic knowledge of Street Scene Services or working towards.	D	A, I	Medium

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<b>Job Related Skills and Abilities</b>	Willingness to participate in team meetings and annual Performance Development Reviews.	E	A, I	High
	Looking at different ways of working with an open mind.	E	A, I	High
	Punctuality at start of working day to support team working.	E	A, I	High
<b>Physical Abilities (only if a justifiable requirement for the post)</b>	Prepared to work outside in all weathers.	E	A, I	High
<b>Other e.g. Availability for Unsocial Hours</b>	Prepared to work 37 hours over a 5-day week and be flexible to meet service delivery needs (with prior notification and agreement).	E	A, I	High