## **PERSON SPECIFICATION**

**POST**: Level 1 Operative (Sports Team)

PREPARED BY Mark Worrall DATE May 2021

| ATTRIBUTES   | REQUIREMENTS  | Essential (E)<br>or<br>Desirable (D) | HOW IDENTIFIED (Application Form, Interview or Test etc) | WEIGHTING<br>HIGH (x3)<br>MEDIUM (x2)<br>LOW (x1) |
|--|---|--------------------------------------|--|---|
| Education and Qualifications   | NVQ- City and Guilds or equivalent  | D                                    | Interview  | 2   |
|  | PA1- PA2 -PA6 chemical spraying boom spraying   | D                                    | Interview  | 3   |
| Work or Other Relevant Experience and Associated Vocational Training | Proven experience in a similar environment  | Е                                    | Interview  | 3   |
| Specialist Knowledge   | Sports ground maintenance   | D                                    | Interview  | 3   |
| Job Related Skills and Abilities                                     | Ride on mowing, line marking, verti draining, boom spraying, tractor driving, Fertilizer, top dressing. | Е                                    | Interview  | 3   |
| Physical Abilities (only if a justifiable requirement for the post)  | Must be fit to carry out work   | Е                                    | Interview  | 3   |
| Other e.g. Availability for<br>Unsocial Hours                        | Weekend working on a rota basis   | E                                    | Interview  | 3   |